

MINUTES
FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION TO BE HELD AT
6:00 P.M., THURSDAY EVENING, NOVEMBER 10, 2011, CITY COUNCIL CHAMBERS
#2 CIVIC CENTER PLAZA – 2ND FLOOR

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

MEMBERS PRESENT: Gezelius, Kenneth – Chair
 Bautista, Jesus H.
 Karlsruher, Eileen
 Mendez-Acosta, Belinda
 Ramirez, Terry
 Turner, Marcia

MEMBERS ABSENT: Pleters, Michael
 Viescas, Cora

The meeting convened at 6:00 p.m. with five Commissioners present and Chair Gezelius presiding. Chair Gezelius asked CSC Secretary Linda Thomas if there were any changes to Agenda. Ms Thomas stated there was one change on the Regular Agenda, Item 4 Mr. Velasquez has asked us to table until December. David Guzman, AFSCME Representative for Mr. Velasquez had a comment that Mr. Velasquez had not asked for item to be tabled. Mr. Velasquez responded that he wanted to make a correction to Ms. Linda Thomas' statement, that he did not request to table item for next month's meeting, that he was asked by Mr. Banasiak, Director of Sun Metro to work with him because of the time limit that is required to review his grievance and the PDQ. Ms. Thomas restates and puts into record the agreement letter written from Mr. Banasiak to Mr. Velasquez. Chair Gezelius suggested to move Item 6A and 6B before Item 5.

MOTION TO MOVE ITEM 6A AND 6B TO FOREFRONT OF REGULAR AGENDA MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER RAMIREZ AND UNANIMOUSLY PASSED.

CONSENT AGENDA

1. Discussion and Action on Approval of Minutes:

October 13, 2011

2. Notation: Assignment of Hearing Officers to the Following Appeals:
 - A. Lilia S. Hernandez – Sun Metro – Termination
 - B. Chris Sanchez – Environmental Services – Suspension
 - C. Sharon Kulvinskis – Fire - Termination

3. Notation: Dismissal Order from Hearing Officer to the Following Appeal:
Leo Morales – Environmental Services - Suspension

MOTION TO APPROVE CONSENT AGENDA MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER RAMIREZ AND UNANIMOUSLY PASSED.

REGULAR AGENDA

4. Discussion and Action on Grievance Filed By:

Eduardo Velasquez – Sun Metro (TABLED FROM 10/13/11)

MOTION TO TABLE FOR DECEMBER CSC MEETING MADE BY COMMISSIONER BAUTISTA AND SECONDED BY COMMISSIONER KARLSRUHER AND PASSED WITH COMMISSIONER MENDEZ-ACOSTA ABSTAINING.

5. Discussion and Action on Approval of Hearing Officer's Report and Recommendation:

Tracey Fontenot – Suspension – Museum & Cultural Affairs

Discussion by Assistant City Attorney Robert Almonte, Chair Gezelius, Commissioners Ramirez, Karlsruher, and Bautista.

MOTION TO APPROVE HEARING OFFICER'S RECOMMENDATION THAT THE THREE DAY SUSPENSION NOT BE SUSTAINED AND RECEIVE A WRITTEN FORMAL COUNSELING MADE BY COMMISSIONER BAUTISTA AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

6. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 8.1.d.1:

A. Karam, Karl – Events Coordinator

Discussion by Chair Gezelius and HR Director Linda Thomas.

MOTION TO DENY MADE BY COMMISSIONER TURNER AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.

B. Vandertulip, Katherine W. – Events Coordinator

Discussion by Appellant Katherine Vandertulip, Chair Gezelius, Commissioners Karlsruher, Ramirez, HR Manager Peter Fargo and HR Director Linda Thomas.

FIRST MOTION TO DENY MADE BY COMMISSIONER RAMIREZ MOTION FAILS DUE TO SECOND.

SECOND MOTION TO APPROVE MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER TURNER AND UNANIMOUSLY PASSED.

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY

Section 551.074 PERSONNEL MATTERS

MOTION TO ADJOURN MEETING MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER RAMIREZ AND UNANIMOUSLY PASSED.

MEETING ADJOURNED AT 6:20 P.M.


Kenneth Gezelius, Chair


Linda Ball Thomas, C.S.C. Secretary


Date Approved